

# Workday Tip #2 Navigate to Roster History

# **Payroll Representatives – Effective: 8/8/22**

Human Resources Division Updated: 8.16.22

## Workday – Roster History

Payroll Representatives will resume inputting data into **Roster History custom object** starting Monday, August 8th. This is an essential step, **not to be skipped**, to ensure Workday provides a record of all changes to the County's positions. Workday will provide the data to be extracted and reported to Civil Service for entry into its official database.

**NOTE**: do **NOT** duplicate any entries on the Workday roster and the excel sheets from civil service.

The input occurs as a **To Do** in the following Business Processes:

- Hire
- Change Job
- Termination
- Leave of Absence

Manual completion of the excel spreadsheet previously provided by Civil Service to report roster actions will *only* be required for prior transactions applied from 12/27/21 through 8/7/22.

For transactions <u>entered</u> starting on Monday, 8/8/22 and forward, a report will be generated from the custom object entries.

Payroll Representatives will still need to review the report data before the reports are provided to Civil Service to be entered, and to act as the official report of personnel actions. The exact process for review of the report is still in development.

#### Workday – Roster Reports

The following are **two (2) reports** Payroll Representatives to run:

#### 1. Bob Tom Roster History

• This report allows you to view roster history for one or all employees where the effective date of the roster entry falls between the start and end dates.

#### 2. Bob Tom Roster History Review

- Run this report 1 time per day
- Review every Friday before Workday sends to Civil Service
- This report allows you to view the roster history where the date entered or date updated falls between the start and end dates. This report is used to verify and certify the roster data is correct before we send it to civil service. It is recommended to run this report once a day to keep up with changes but at the very least it must be run at the end of the payroll.

# **Workday – Position Number Information**

The Workday Position Number (4 digits) is the old PPS position #.

#### Example:

• In the following, enter into Workday: **2468 as the position #** 

Break down of old PPS position number **001-1490-1234-2468-1** is as follows:

001 = fund

- 1490 = appropriation
- 1234 = unit

**2468 = position #** 

1 = position count

**NOTE**: Both **Unit** & **Position Number(s)** for **Seasonal / Temps = 0000** 

## Workday – Position Number Information, cont.

Navigate to Position Restrictions for worker to locate Position Number



#### Workday – Position Number Information, cont.



#### Workday – Navigate to Roster History – Effective Date: 8/8/22



- 5. Landing page where data is entered:
- Under Edit Additional Data . . .
- Read the **Instructions**

## 6. Roster History

 Unique ID – is a sequential (in order) number per employee, per record – Employee "A" as shown

## 6.a. Unique ID Example:

- Employee "A" the first record would be 1, second 2, third 3, etc.
- Employee "B" the first record will be 1, second 2, third 3, etc.

#### Edit Additional Data

Custom Object Roster History

Unique ID - Unique Row to each employee (Start with 1 and increase by 1 for each row) <u>Date Sequence - Usuallly 1 unless multiple events on same day</u> Civil Service Notes - DO NOT use Civil Service Only Last Updated Date - DO NOT USE FOR ADMIN ONLY

ſ	Roster	History			
	2 items		_		
	(+)	*Unique ID	*Effective Date	*Date Sequence	*Department
	9	1	08/01/2022	× 1 :≡	$\times$ DPW :=
$\left  \right $					
	Ξ	2	08/08/2022	× 1 :≡	∠ DPW :=

#### 6.b. Date Sequence Example:

- If *same* Effective Date, then enter unique date sequence numbers, i.e. 1, 2, etc.
  - The largest sequence # should be the most recent record
- If *different* Effective Dates, then enter 1 for each date sequence

I	Roster	History	Ļ	Ļ		
-	2 items	*Unique ID	*Effective Date	*Date Sequence		
	Θ	1	08/01/2022	× 1	:=	
	Θ	2	08/08/2022	× 1	:=	]

Image: Provide the second state       *Unique ID       *Effective Date       *Date Sequence         Image: Image: Provide the second state         Image: Provide the second state       Image: Provide the second state       Image: Provide the second state       Image: Provide the second state         Image: Provide the second state       Image: Provide the second state       Image: Provide the second state       Image: Provide the second state         Image: Provide the second state       Image: Provide the second state       Image: Provide the second state       Image: Provide the second state         Image: Provide the second state       Image: Provide the second state       Image: Provide the second state       Image: Provide the second state       Image: Provide the second state         Image: Provide the second state       Image: Provide the second state       Image: Provide the second state       Image: Provide the second state       Image: Provide the second state         Image: Provide the second state       Image: Provide the second state       Image: Provide the second state       Image: Provide the second state       Image: Provide the second state         Image: Provide the second state       Image: Provide the second state       Image: Provide the second state       Image: Provide the second state       Image: Provide the second state         Image: Prov	Roster History						
	+	*Unique ID	*Effective Date		*Date Sequence		
	$\overline{}$	1	08/08/2022		× 1		
2 08/08/2022 🖬 🛛 🗙 2	Θ	2	08/08/2022		× 2		

# 7. Fill in data accordingly:

- See: \*Position Number
- 8. Under header: \*Title
- Type in "Spec" Number.
  - Or, any part of the

Title name

$\[$	2 items				
	*Fund-Approp-Unit	*Position Number	*Count	*Title	
Γ	× 001-1165-0400 ∷≡	× 0010 ∷≡	×1 :=	× 0568C - PR PROGRAMMER ANALYST	
┢	× 259-8195-0500 ∷≡	× 0010 ∷≡	× 1 :≡	× 0909C - ADMINISTRATOR IV	:=
${L}$	2 items				
	*Jurisdictional Class	*Action Code 1	*Action Code 2	*Budget Status	
	× C (Competitive) ∷	× TR/ (Transfer) ∷≡	× RLW Reinstatement i≡ from Leave Without Pay	× A	:=
	× C (Competitive) ∷	× CC/ (Reclassification) ∷≡	× PP (Promotional :≡ Provisional)	X AP	:=

	2 items	1	1	
	*Salary	*Рау Туре	*Grade	*Step
9. Continue to fill in data	Salary <b>*</b> 1,000.00	× Biweekly ∷≣	× 24 ∷≣	× 10 ∷≡
_	Currency			
	Salary * 3,400.00	× Biweekly ∷≣	× 31 ∷≣	× 11 ∷≡
10. Currency: type <b>USD</b> —	Currency			

11. **NOTE**: **Position Fill %** data: *must* enter for Full-time; Part-time not required

Position Fill %	Hours per Week	Eligible List #
0	0	1234

#### 12. NOTE: DO NOT use: Civil Service ONLY

Pay Rep Notes	Civil Service Notes	Last Updated Date		
Test	Test			

13. NOTE: Last Updated Date: please Don't Touch Admin Use Only

